

List of Recommended Actions to Improve Working Conditions

Entity name: Joint Stock Company Chemico-Pharmaceutical Works AKRIKHIN

Name of business unit, workplace	Action description	Action purpose	Due date	Business units involved in the implementation	Completion note
1	2	3	4	5	6
Quality Control Centre	No actions to improve working conditions are required	-	-	-	-
Declaration Department	No actions to improve working conditions are required	-	-	-	-
Operational Quality Assurance Department	No actions to improve working conditions are required	-	-	-	-
Health, Safety and Environment Department	No actions to improve working conditions are required	-	-	-	-
Lean Production Team	No actions to improve working conditions are required	-	-	-	-
Solid Finished Drug Products Shop	-	-	-	-	-
85A(85-1A). Assistant Worker (with Loader functions)	Severity: Arrange rational work and rest schedules	Reduced labour process severity	<i>Constantly</i>	-	<i>Completed</i>
Semi-Solid and Liquid Finished Drug Products Shop	-	-	-	-	-
94A(94-1A; 94-2A). Assistant Worker (with Loader functions)	Severity: Arrange rational work and rest schedules	Reduced labour process severity	<i>Constantly</i>	-	<i>Completed</i>
Project Management Team	No actions to improve working conditions are required	-	-	-	-
Chemical Analytical Research Department	No actions to improve working conditions are required	-	-	-	-
Stability and Raw Materials Quality Study Team	No actions to improve working conditions are required	-	-	-	-
Analytical Procedure Development Team	No actions to improve working conditions are required	-	-	-	-
Regulatory Documentation and Laboratory Equipment Preparation Team	No actions to improve working conditions are required	-	-	-	-
Process Department	No actions to improve working conditions are required	-	-	-	-

<i>Solid Forms Development Team</i>	No actions to improve working conditions are required	-	-	-	-
<i>Semi-Solids Development Team</i>	No actions to improve working conditions are required	-	-	-	-
<i>Tender Department</i>	No actions to improve working conditions are required	-	-	-	-

Prepared on: 10/10/2023

Chairperson of the Commission for Special Assessment of Working Conditions

<u>Production Director</u> (position)	<u>/Signature/</u> (signature)	<u>Aleksandr Aleksandrovich Uvarov</u> (full name)	<u>27/11/2023</u> (date)
Members of the Commission for Special Assessment of Working Conditions:			
<u>Head of HSE Department</u> (position)	<u>/Signature/</u> (signature)	<u>Natalia Nikolaevna Puchkova</u> (full name)	<u>27/11/2023</u> (date)
<u>Category 1 OHS Specialist</u> (position)	<u>/Signature/</u> (signature)	<u>Kseniya Konstantinovna Tadzhibaeva</u> (full name)	<u>27/11/2023</u> (date)
<u>Lead HR Specialist</u> (position)	<u>/Signature/</u> (signature)	<u>Tatiana Aleksandrovna Izotova</u> (full name)	<u>27/11/2023</u> (date)
<u>Chairperson of the Trade Union Committee</u> (position)	<u>/Signature/</u> (signature)	<u>Natalia Yuryevna Dubkova</u> (full name)	<u>27/11/2023</u> (date)

Expert(s) of the entity having conducted the special assessment of working conditions:

<u>4960</u> (No. in the register of experts)	<u>/Signature/</u> (signature)	<u>Maria Mikhaylovna Falenkova</u> (full name)	<u>10/10/2023</u> (date)
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