

**Summary Spreadsheet of the Results of a Special Assessment of Working Conditions**

Entity name: Joint Stock Company Chemico-Pharmaceutical Works AKRIKHIN

**Table 1**

Description	Number of workplaces and number of employees employed in these workplaces		Number of workplaces and number of employees employed in these workplaces by class (subclass) of working conditions out of the number of workplaces indicated in Column 3 (units)						
	Total	Including those where a special assessment of working conditions has been conducted	Class 1	Class 2	Class 3				Class 4
					3.1	3.2	3.3	3.4	
1	2	3	4	5	6	7	8	9	10
Workplaces (units)	193	193	0	155	19	19	0	0	0
Employees employed in the workplaces (persons)	243	243	0	155	35	53	0	0	0
Among them women	159	159	0	114	18	27	0	0	0
Among them persons under 18 years of age	0	0	0	0	0	0	0	0	0
Among them disabled persons	0	0	0	0	0	0	0	0	0

**Table 2**

Workplace individual No.	Employee's profession/position/specialty	Classes (subclasses) of working conditions														Final class (subclass) of working conditions	Final class (subclass) of working conditions taking into account the efficient use of PPE	Increased wages (yes/no)	Annual additional paid leave (yes/no)	Shortened working hours (yes/no)	Milk or other equivalent food products (yes/no)	Restorative and preventive nutrition (yes/no)	Preferential pension provision (yes/no)
		Chemical	Biological	Strongly fibrogenic aerosols	Noise	Infrasound	Air ultrasound	General vibration	Local vibration	Non-ionising radiation	Ionising radiation	Microclimate	Light environment	Labour process severity	Labour process tension								
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
	<b>Production Activities Service Administration (Staraya Kupavna)</b>																						
230	Executive Assistant and Interpreter	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
443	Assistant Secretary	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
	Solid Finished Drug Products Shop																						
263A	Operator of Raw Materials Preparation	2	-	2	3.1	-	-	-	-	-	-	-	-	3.2	-	3.2	-	Yes	Yes	No	No	No	Yes
1A (263A)	Operator of Raw Materials	2	-	2	3.1	-	-	-	-	-	-	-	-	3.2	-	3.2	-	Yes	Yes	No	No	No	Yes

	Preparation																						
2A (263J)	Operator of Raw Materials Preparation	2	-	2	3.1	-	-	-	-	-	-	-	-	3.2	-	3.2	-	Yes	Yes	No	No	No	Yes
3A (263A)	Operator of Raw Materials Preparation	2	-	2	3.1	-	-	-	-	-	-	-	-	3.2	-	3.2	-	Yes	Yes	No	No	No	Yes
4A (263A)	Operator of Raw Materials Preparation	2	-	2	3.1	-	-	-	-	-	-	-	-	3.2	-	3.2	-	Yes	Yes	No	No	No	Yes
5A (263A)	Operator of Raw Materials Preparation	2	-	2	3.1	-	-	-	-	-	-	-	-	3.2	-	3.2	-	Yes	Yes	No	No	No	Yes
6A (263A)	Operator of Raw Materials Preparation	2	-	2	3.1	-	-	-	-	-	-	-	-	3.2	-	3.2	-	Yes	Yes	No	No	No	Yes
260	Mixing Operator (Building 17)	2	-	2	3.1	-	-	-	-	-	-	-	-	3.2	-	3.2	-	Yes	Yes	No	No	No	Yes
261	Mixing Operator (Building 17)	2	-	2	3.1	-	-	-	-	-	-	-	-	3.2	-	3.2	-	Yes	Yes	No	No	No	Yes
268A	Pelletising Operator	2	-	2	2	-	-	-	-	-	-	-	-	3.2	-	3.2	-	Yes	Yes	No	No	No	Yes
1A (268A)	Pelletising Operator	2	-	2	2	-	-	-	-	-	-	-	-	3.2	-	3.2	-	Yes	Yes	No	No	No	Yes
2A (268A)	Pelletising Operator	2	-	2	2	-	-	-	-	-	-	-	-	3.2	-	3.2	-	Yes	Yes	No	No	No	Yes
3A (268A)	Pelletising Operator	2	-	2	2	-	-	-	-	-	-	-	-	3.2	-	3.2	-	Yes	Yes	No	No	No	Yes
251	Category I Technical Engineer (according to technical documentation)	-	-	-	2	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
189	Category I Technical Engineer (according to technical documentation)	-	-	-	2	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
166	Category 1 Technical Engineer (according to technical documentation)	-	-	-	2	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
487	Methodologist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
733	Shift Foreman (Building 17)	-	-	-	3.1	-	-	-	-	-	-	-	2	2	-	3.1	-	Yes	No	No	No	No	Yes
734	Shift Foreman	-	-	-	3.1	-	-	-	-	-	-	-	2	2	-	3.1	-	Yes	No	No	No	No	Yes
725	Shift Foreman	-	-	-	3.1	-	-	-	-	-	-	-	2	2	-	3.1	-	Yes	No	No	No	No	Yes
936	Shift Foreman	-	-	-	3.1	-	-	-	-	-	-	-	2	2	-	3.1	-	Yes	No	No	No	No	Yes
729	Lead Process Engineer	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
929A	Stacking/Packing Operator Responsible for Prepackaging	-	-	-	3.1	-	-	-	-	-	-	-	-	3.2	2	3.2	-	Yes	Yes	No	No	No	Yes
1A (929A)	Stacking/Packing Operator Responsible for Prepackaging	-	-	-	3.1	-	-	-	-	-	-	-	-	3.2	2	3.2	-	Yes	Yes	No	No	No	Yes
2A (929A)	Stacking/Packing Operator Responsible for Prepackaging	-	-	-	3.1	-	-	-	-	-	-	-	-	3.2	2	3.2	-	Yes	Yes	No	No	No	Yes
3A (929A)	Stacking/Packing Operator Responsible for Prepackaging	-	-	-	3.1	-	-	-	-	-	-	-	-	3.2	2	3.2	-	Yes	Yes	No	No	No	Yes
4A (929A)	Stacking/Packing Operator Responsible for Prepackaging	-	-	-	3.1	-	-	-	-	-	-	-	-	3.2	2	3.2	-	Yes	Yes	No	No	No	Yes
5A	Stacking/Packing Operator	-	-	-	3.1	-	-	-	-	-	-	-	-	3.2	2	3.2	-	Yes	Yes	No	No	No	Yes

	Responsible																						
(929J)	for Prepackaging																						
	<b>Semi-Solid and Liquid Finished Drug Products Shop</b>																						
488	Methodologist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
274A	Assistant Worker (Containers Washing)	2	-	-	-	-	-	-	-	-	-	-	-	3.1	-	3.1	-	Yes	No	No	No	No	Yes
1A (274A)	Assistant Worker (Containers Washing)	2	-	-	-	-	-	-	-	-	-	-	-	3.1	-	3.1	-	Yes	No	No	No	No	Yes
	Maintenance Service Section																						
473A	Production Premises Cleaner	2	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
1A (473A)	Production Premises Cleaner	2	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
2A (473A)	Production Premises Cleaner	2	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
3A (473A)	Production Premises Cleaner	2	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
4A (473A)	Production Premises Cleaner	2	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
5A (473A)	Production Premises Cleaner	2	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
6A (473A)	Production Premises Cleaner	2	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
7A (473A)	Production Premises Cleaner	2	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
8A (473A)	Production Premises Cleaner	2	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
9A (473A)	Production Premises Cleaner	2	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
10A (473A)	Production Premises Cleaner	2	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
11A (473A)	Production Premises Cleaner	2	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
12A (473A)	Production Premises Cleaner	2	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
13A (473A)	Production Premises Cleaner	2	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
14A (473A)	Production Premises Cleaner	2	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
15A (473A)	Production Premises Cleaner	2	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
16A (473A)	Production Premises Cleaner	2	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
17A (473A)	Production Premises Cleaner	2	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
18A (473A)	Production Premises Cleaner	2	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
19A (473A)	Production Premises Cleaner	2	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
20A (473A)	Production Premises Cleaner	2	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
21A (473A)	Production Premises Cleaner	2	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No

22A (473A)	Production Premises Cleaner	2	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
23A (473A)	Production Premises Cleaner	2	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
24A (473JI)	Production Premises Cleaner	2	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
25A (473A)	Production Premises Cleaner	2	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
471A	Assistant worker	-	-	2	2	-	-	3.1	-	-	-	-	-	-	3.1	-	3.1	-	Yes	No	No	No	No	No
1A (471A)	Assistant worker	-	-	2	2	-	-	3.1	-	-	-	-	-	-	3.1	-	3.1	-	Yes	No	No	No	No	No
2A (471 A)	Assistant worker	-	-	2	2	-	-	3.1	-	-	-	-	-	-	3.1	-	3.1	-	Yes	No	No	No	No	No
	<b>Electric Automation Section. Process Equipment Maintenance Department</b>																							
938	Lead Serialisation Engineer	-	-	-	2	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
	<b>Administration Department</b>																							
526	Department Head	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
630	Car Service Technician	2	-	-	2	2	-	2	2	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
527A	Office Administrator	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
1A (527JI)	Office Administrator	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
635	Car Driver (Light Motor Cars)	2	-	-	2	2	-	2	2	-	-	-	-	-	2	2	2	-	No	No	No	No	No	No
631	Car Driver (Light Motor Cars)	2	-	-	2	2	-	2	2	-	-	-	-	-	2	2	2	-	No	No	No	No	No	No
633	Car Driver (Light Motor Cars)	2	-	-	2	2	-	2	2	-	-	-	-	-	2	2	2	-	No	No	No	No	No	No
529	Archives Manager	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
532	Clerical Assistant	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
533	Copying and Duplicating Machine Operator	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
531	Administrative Secretary	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
	<b>Supply Department</b>																							
545	Department Head	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
546	Specialist	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
548A	Supply Specialist	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
1A (548A)	Supply Specialist	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
2A (548A)	Supply Specialist	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
	<b>Production &amp; Supply Planning Department</b>																							
537	Department Head	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
538A	Lead Specialist	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
1A (538A)	Lead Specialist	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No
543	Specialist	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	No	No	No	No	No	No

540	Category 1 Specialist	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
	<b>Analytical Team</b>																							
536	Specialist	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
	<b>Analytical Research Department. Team for Development and Validation of Analytical Procedures</b>																							
939	Junior Chemist	2	-	-	-	-	-	-	-	-	-	-	-	2	2	-	2	-	No	No	No	No	No	No
940	Trainee Chemist	2	-	-	-	-	-	-	-	-	-	-	-	2	2	-	2	-	No	No	No	No	No	No
	<b>System Quality Department</b>																							
577	Lead Specialist	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
581	Lead Documentation Specialist	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
578A	Lead Specialist (Validation)	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1A (578A)	Lead Specialist (Validation)	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
2A (578A)	Lead Specialist (Validation)	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
577	Lead Specialist for Suppliers Qualification	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
574	Department Head	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
581	Specialist (Trainee)	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
652	Specialist for Quality of Computerised Systems	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
	<b>Quality and Service Compliance Department</b>																							
585	Lead Specialist	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
587	Lead Specialist	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
584	Specialist	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
583	Specialist	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
586	State Control Operator	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
573	Lead Claim Specialist	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
	<b>Operational Quality Assurance Department</b>																							
598A	Specialist	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1A (598A)	Specialist	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
2A (598A)	Specialist	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
3A (598A)	Specialist	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
591	Lead Specialist	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
590	Lead Specialist	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
	<b>Quality Department/Quality Department Administration</b>																							
570	Quality Director	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No

	<b>Project Support &amp; Management Team</b>																						
566	Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
	<b>HR Department</b>																						
941	Lead HR Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
942	Senior Manager for Production Personnel Management and Government Relations	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
	<b>HR Department</b>																						
654	HR Department Head	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
657	Lead HR Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
	<b>Department for Special Work</b>																						
423	Department Head	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
	<b>Team for Maintaining Regulatory and Reference Information</b>																						
425	Team Leader	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
426	Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
	<b>Legal Department</b>																						
429	Lead Patents Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
651	Legal Advisor	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
	<b>Health, Safety and Environment Department</b>																						
520A	Lead OHS Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1A (520A)	Lead OHS Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
523	Lead Engineer (Fire Prevention)	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
943	Lead Mandatory Training Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
944	Environmental and Occupational Health Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
945	Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
519	Department Head	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
	<b>Infrastructure Servicing and - Maintenance Department</b>																						
956	Head of Fixed Assets and Wastewater Disposal Area	-	-	-	-	-	-	-	-	-	-	-	2	2	-	2	-	No	No	No	No	No	No
946JI	Emergency Recovery Work Technician	-	-	-	2	-	-	-	2	-	-	-	-	3.1	-	3.1	-	Yes	No	No	No	No	No
1A (946A)	Emergency Recovery Work Technician	-	-	-	2	-	-	-	2	-	-	-	-	3.1	-	3.1	-	Yes	No	No	No	No	No
	<b>Monitoring and Regime Service</b>																						
427	Service Head	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No

428	Senior Access Control Office Operator	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No	
430	Access Control Office Operator	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No	
	<b>Metrology Service</b>																								
947	Lead Specialist	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No	
	Infrastructure Servicing and - Maintenance Department/Fixed Assets Section																								
882	Section Head	-	-	-	-	-	-	-	-	-	-	-	-	2	2	-	2	-	No	No	No	No	No	No	
412	Maintenance Technician	3.1	-	2	2	-	-	-	2	-	-	-	-	3.1	-	3.1	-	Yes	No	No	No	No	No	No	
413A	Maintenance Technician	-	-	-	3.1	-	-	-	2	-	-	-	-	3.1	-	3.1	-	Yes	No	No	No	No	No	No	
1A (413A)	Maintenance Technician	-	-	-	3.1	-	-	-	2	-	-	-	-	3.1	-	3.1	-	Yes	No	No	No	No	No	No	
2A (413A)	Maintenance Technician	-	-	-	3.1	-	-	-	2	-	-	-	-	3.1	-	3.1	-	Yes	No	No	No	No	No	No	
3A (413A)	Maintenance Technician	-	-	-	3.1	-	-	-	2	-	-	-	-	3.1	-	3.1	-	Yes	No	No	No	No	No	No	
4A (413A)	Maintenance Technician	-	-	-	3.1	-	-	-	2	-	-	-	-	3.1	-	3.1	-	Yes	No	No	No	No	No	No	
411A	Maintenance Technician	-	-	-	2	-	-	-	2	-	-	-	-	3.1	-	3.1	-	Yes	No	No	No	No	No	No	
1A (411A)	Maintenance Technician	-	-	-	2	-	-	-	2	-	-	-	-	3.1	-	3.1	-	Yes	No	No	No	No	No	No	
	<b>Transaction Centre</b>																								
	<i>Team for Settlements with Creditors</i>																								
606A	Lead Specialist	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No	No
1A (606A)	Lead Specialist	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No	No
614	Team Leader	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No	No
611A	Accountant	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No	No
1A (611A)	Accountant	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No	No
2A (611 A)	Accountant	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No	No
	<i>Payroll and Wage Taxation Team</i>																								
615	Accountant	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No	No
613	Accountant	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No	No
612	Team Leader	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No	No
	<i>Taxation Team</i>																								
622A	Lead Specialist	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No	No
1A (622A)	Lead Specialist	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No	No
620	Team Leader	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No	No
	<i>Production Costs Accounting Team</i>																								
602A	Lead Specialist	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No	No
1A (602A)	Lead Specialist	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No	No

600	Team Leader	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
	<i>Primary Document Management Team</i>																							
618	Specialist	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
619	Team Leader	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
	<i>Team for Settlements with Debtors</i>																							
616	Team Leader	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
617	Accountant	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
	<b>Customer Service and Finished Products Warehouse Management Department</b>																							
	<i>Warehouse for Management of Wholesale of Drug Products for Human Use</i>																							
948	Warehouse Operations Administrator	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
949	Head Pharmacist of Reception Department of Warehouse for Management of Wholesale of Drug Products for Human Use	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
950	Head Pharmacist of Warehouse for Management of Wholesale of Drug Products for Human Use	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
	<i>Manufacturing Warehouse for Finished Drug Products</i>																							
951	Head of Manufacturing Warehouse for Finished Drug Products	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
952	Head of Reception Department of Manufacturing Warehouse for Finished Drug Products	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
	<b>User Technical Support Department. Technical Support Team (Kupavna)</b>																							
649A	Senior Technical Support Specialist	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1A (649A)	Senior Technical Support Specialist	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
2A (649A)	Senior Technical Support Specialist	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
3A (649A)	Senior Technical Support Specialist	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No



<b>IT Infrastructure Department, System Administration Team</b>																							
646	Team Leader	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
<b>Warehouse Complex, Central Warehouse</b>																							
744	Warehouse Head	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
755A	Warehouse Attendant-Operator of Automated Warehouse	-	-	-	2	-	-	2	2	-	-	-	-	2	2	2	-	No	No	No	No	No	No
1A (755A)	Warehouse Attendant-Operator of Automated Warehouse	-	-	-	2	-	-	2	2	-	-	-	-	2	2	2	-	No	No	No	No	No	No
2A (755A)	Warehouse Attendant-Operator of Automated Warehouse	-	-	-	2	-	-	2	2	-	-	-	-	2	2	2	-	No	No	No	No	No	No
3A (755A)	Warehouse Attendant-Operator of Automated Warehouse	-	-	-	2	-	-	2	2	-	-	-	-	2	2	2	-	No	No	No	No	No	No
4A (755A)	Warehouse Attendant-Operator of Automated Warehouse	-	-	-	2	-	-	2	2	-	-	-	-	2	2	2	-	No	No	No	No	No	No
5A (755A)	Warehouse Attendant-Operator of Automated Warehouse	-	-	-	2	-	-	2	2	-	-	-	-	2	2	2	-	No	No	No	No	No	No
<b>Information Technology Service, Administration</b>																							

Lead OHS Specialist of HSE Department  
(position)

/Signature/  
(signature)

Nadezhda Anatolyevna Karavaeva  
(full name)

25/11/2021  
(date)

Senior Manager for Production Personnel Management and Government Relations  
(position)

/Signature/  
(signature)

Alexey Borisovich Urykov  
(full name)

25/11/2021  
(date)

Deputy Chairperson of the Trade Union Committee  
(position)

/Signature/  
(signature)

Aleksandr Konstantinovich Kargin  
(full name)

25/11/2021  
(date)

Expert(s) of the entity having conducted the special assessment of working conditions:  
1977  
(No. in the register of experts)

/Signature/  
(signature)

Valentina Mikhaylovna Zhukova  
(full name)

15/11/2021  
(date)