

Summary Spreadsheet of the Results of a Special Assessment of Working Conditions

Entity name: Joint Stock Company Chemico-Pharmaceutical Works AKRIKHIN

Table 1

Description	Number of workplaces and number of employees employed in these workplaces		Number of workplaces and number of employees employed in these workplaces by class (subclass) of working conditions out of the number of workplaces indicated in Column 3 (units)						
	Total	Including those where a special assessment of working conditions has been conducted	Class 1	Class 2	Class 3				Class 4
					3.1	3.2	3.3	3.4	
1	2	3	4	5	6	7	8	9	10
Workplaces (units)	118	118	0	118	0	0	0	0	0
Employees employed in the workplaces (persons)	118	118	0	118	0	0	0	0	0
Among them women	84	84	0	84	0	0	0	0	0
Among them persons under 18 years of age	0	0	0	0	0	0	0	0	0
Among them disabled persons	0	0	0	0	0	0	0	0	0

Table 2

Workplace individual No.	Employee's profession/position/specialty	Classes (subclasses) of working conditions														Final class (subclass) of working conditions	Final class (subclass) of working conditions taking into account the efficient use of PPE	Increased wages (yes/no)	Annual additional paid leave (yes/no)	Shortened working hours (yes/no)	Milk or other equivalent food products (yes/no)	Restorative and preventive nutrition (yes/no)	Preferential pension provision (yes/no)
		Chemical	Biological	Strongly fibrogenic aerosols	Noise	Infrasound	Air ultrasound	General vibration	Local vibration	Non-ionising radiation	Ionising radiation	Microclimate	Light environment	Labour process severity	Labour process tension								
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
	Commercial Service																						
956	Commercial Director	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
957	Pharmacy Chains Director	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
958	E-Commerce Area Head	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
959	Head of Market Research Department	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
960A	Department Head	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
960-1A	Department Head	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No

(960A)																								
960-2A (960A)	Department Head	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
960-3A (960A)	Department Head	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
961	Senior Analyst for Pharmacy Chains	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
962	Analyst for Pharmacy Chains	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
963	Senior Coordinator	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
964	Specialist	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
965	E-Commerce Specialist	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
966	Document Management Specialist	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
967	Senior Key Tender Account Manager	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
968	Marketing Research Manager	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
969	Tender Sales Manager	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
970A	Sales Planning Manager	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
970-1A (970A)	Sales Planning Manager	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
971	Business Analysis Systems Development Manager	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
972	Field Force Performance Manager	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
973	CRM Project Manager	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
974A	Field Force Performance Analyst	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
974-1A (974A)	Field Force Performance Analyst	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
975A	Secondary Sales Analyst	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
975-1A (975A)	Secondary Sales Analyst	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
976A	Analyst	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
976-1A (976A)	Analyst	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
	Marketing Logistics Department																							
977	Director of Commercial Logistics and Drug Labelling	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
978	Team Leader	-	-	-	-	-	-	-	-	-	-	-	-	2	-	:	2	-	No	No	No	No	No	No
979	Customer Service	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No

	Specialist																						
980	Senior Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
981	Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
982	Drug Product Labelling Manager	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
	Corporate and Marketing Communications Department																						
983	Head of Corporate and Marketing Communications Department	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
984	Public Relations and Internal Communications Manager	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
985	Internal Communications Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
	Warehouse for Production Activities																						
986	Warehouse Operations Administrator	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
	Service for Regulatory Affairs and New Product Development																						
987	Head of Registration Department	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
988A	Lead Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
988-1A (988A)	Lead Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
988-2A (988A)	Lead Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
988-3A (988A)	Lead Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
988-4A (988A)	Lead Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
988-5A (988A)	Lead Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
989A	Senior Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
989-1A (989A)	Senior Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
990A	Team Leader	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
990-1A (990A)	Team Leader	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
991	Medical Advisor	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
992	Pharmacovigilance Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
993A	Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
993-1A (993A)	Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No

	Legal, Ethics and Business Standards Service																						
994	Lead Legal Advisor	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
995A	Legal Advisor												2	-	-	2	-	No	No	No	No	No	No
995-1A (995A)	Legal Advisor	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
996	Legal, Ethics and Business Standards Manager												2	-	-	2	-	No	No	No	No	No	No
	President Service																						
997	Strategic Projects Section Head	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
998	Administrator	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
	OTC Drugs Sales and Marketing Service																						
999	Vice President, OTC Drugs Sales and Marketing												2	-	-	2	-	No	No	No	No	No	No
1000	Director for Digital Business Areas	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1001A	Innovation Projects Manager	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1001-1A (1001A)	Innovation Projects Manager	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1002	Department Head												2	-	-	2	-	No	No	No	No	No	No
1003A	Team Leader	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1003-1A (1003A)	Team Leader	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1003-2A (1003A)	Team Leader	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1004	Trade Marketing Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1005A	Analyst	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1005-1A (1005A)	Analyst	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1006	Trade Marketing Manager	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1007	E-Commerce Manager	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
	Generic Drugs Sales and Marketing Service																						
1008	Senior Brand Manager	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
	Prescription Drugs Sales and Marketing Service																						
1009	Vice President, Brand	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No

	and Generic Drugs Marketing and Sales																						
1010A	Team Leader			-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1010-1A (1010A)	Team Leader	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1011	Head of Prescription Drugs Trade Marketing Department	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1012	Digital Communications Development Area Head	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1013	Sales and Marketing Performance Manager	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1014	Junior Brand Manager	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1015	Business Assistant	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1016	Digital Communications Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
	Production Projects Service																						
1017	Vice President, Production Activities in the Eurasian Economic Zone	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1018	Director for Corporate Quality in the Eurasian Economic Zone	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1019	Coordinator												2	-	-	2	-	No	No	No	No	No	No
	Business and Strategic Portfolio Development Service																						
1020	Senior Procurement Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1021	Strategic Portfolio Development Manager	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
	HR Management Service																						
1022	Head of Compensation, Benefits and Labour Relations Department	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1023	Business Partner for Commercial Block Personnel	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1024	Lead HR Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1025A	Lead HR Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1025-1A (1025A)	Lead HR Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1026	Recruitment												2	-	-	2	No	No	No	No	No	No	No

	Specialist																						
1027	Training and Development Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1028	Organisational Development Project Manager	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
	Financial Service																						
1029	Head of Commercial Finance Department	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1030A	Department Head	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1030-1A (1030A)	Department Head	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1031	Head of Administrative Service Centre	-											2	-	-	2	-	No	No	No	No	No	No
1032	Information Technology Project Office Team Leader	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1033	Coordinator	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1034	Lead Financial Controller	-											2	-	-	2	-	No	No	No	No	No	No
1035A	Financial Controller	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1035-1A (1035A)	Financial Controller	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1036A	Team Leader	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1036-1A (1036A)	Team Leader	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1037	Business Transformation Project Manager	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1038	Sales and Marketing Planning Manager	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1039	Accountant	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1040A	Financial Business Partner	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1040-1A (1040A)	Financial Business Partner	-											2	-	-	2	-	No	No	No	No	No	No
1041	Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1042	Treasury Manager	-											2	-	-	2	-	No	No	No	No	No	No
1043A	Business Analyst	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1043-1A (1043A)	Business Analyst	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1044	Administrative Affairs and Transport Manager	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1045	Category Manager	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1046	BL Business Analyst	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No

Prepared on: 09/03/2022

Chairperson of the Commission for Special Assessment of Working Conditions

Head of HSE Department

(position)

/Signature/

(signature)

Natalia Nikolaevna Puchkova

(full name)

08/04/2022

(date)

Members of the Commission for Special Assessment of Working Conditions:

Lead HR Specialist

(position)

/Signature/

(signature)

Evgeniya Aleksandrovna Dyachkova

(full name)

08/04/2022

(date)

Deputy Chairperson of the Trade Union Committee

(position)

/Signature/

(signature)

Aleksandr Konstantinovich Kargin

(full name)

08/04/2022

(date)

Expert(s) of the entity having conducted the special assessment of working conditions:

646

(No. in the register of experts)

/Signature/

(signature)

Kseniya Alekseevna Timofeeva

(full name)

09/03/2022

(date)

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Description	Number of workplaces and number of employees employed in these workplaces		Number of workplaces and number of employees employed in these workplaces by class (subclass) of working conditions out of the number of workplaces indicated in Column 3 (units)						
	Total	Including those where a special assessment of working conditions has been conducted	Class 1	Class 2	Class 3				Class 4
					3.1	3.2	3.3	3.4	
1	2	3	4	5	6	7	8	9	10
Workplaces (units)	35	35	0	25	7	3	0	0	0
Employees employed in the workplaces (persons)	69	69	0	25	33	11	0	0	0
Among them women	48	48	0	17	31	0	0	0	0
Among them persons under 18 years of age	0	0	0	0	0	0	0	0	0
Among them disabled persons	0	0	0	0	0	0	0	0	0

Table 2

Workplace individual No.	Employee's profession/position/specialty	Classes (subclasses) of working conditions														Final class (subclass) of working conditions	Final class (subclass) of working conditions taking into account the efficient use of PPE	Increased wages (yes/no)	Annual additional paid leave (yes/no)	Shortened working hours (yes/no)	Milk or other equivalent food products (yes/no)	Restorative and preventive nutrition (yes/no)	Preferential pension provision (yes/no)
		Chemical	Biological	Strongly fibrogenic aerosols	Noise	Infrasound	Air ultrasound	General vibration	Local vibration	Non-ionising radiation	Ionising radiation	Microclimate	Light environment	Labour process severity	Labour process tension								
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
	Import Supply & New Product Launch Preparation Team																						
1047	Lead Commercial Supply Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
	Quality Department																						
	<i>Declaration Department</i>																						
1048	Lead Claim Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1049	Department Head	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1050A	Lead Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1050-1A (1050A)	Lead Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No

1051A	Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1051-1A (1051 A)	Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
	Production Department																						
	<i>Process Equipment Maintenance Department</i>																						
	<i>Electric Automation Section</i>																						
1052	Category 1 Engineer	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
778	Section Head	-	-	-	3.1	-	-	-	-	-	-	-	2	2	-	3.1	-	Yes	No	No	No	No	No
779	Specialist	-	-	-	3.1	-	-	-	-	-	-	-	2	2	-	3.1	-	Yes	No	No	No	No	No
	<i>Solid Finished Drug Products Shop</i>																						
727A	Section Head	-	-	-	2	-	-	-	-	-	-	-	2	1	-	2	-	No	No	No	No	No	No
727-1A (727A)	Section Head	-	-	-	2	-	-	-	-	-	-	-	2	1	-	2	-	No	No	No	No	No	No
727-2A (727A)	Section Head	-	-	-	2	-	-	-	-	-	-	-	2	1	-	2	-	No	No	No	No	No	No
727-3A (727A)	Section Head	-	-	-	2	-	-	-	-	-	-	-	2	1	-	2	-	No	No	No	No	No	No
927A	Stacking/Packing Operator Responsible for Packaging (Building 17)	-	-	-	3.1	-	-	-	-	-	-	-	-	3.2	2	3.2	-	Yes	Yes	No	No	No	Yes
927-1A (927A)	Stacking/Packing Operator Responsible for Packaging (Building 17)	-	-	-	3.1	-	-	-	-	-	-	-	-	3.2	2	3.2	-	Yes	Yes	No	No	No	Yes
927-2A (927A)	Stacking/Packing Operator Responsible for Packaging (Building 17)	-	-	-	3.1	-	-	-	-	-	-	-	-	3.2	2	3.2	-	Yes	Yes	No	No	No	Yes
927-3A (927A)	Stacking/Packing Operator Responsible for Packaging (Building 17)	-	-	-	3.1	-	-	-	-	-	-	-	-	3.2	2	3.2	-	Yes	Yes	No	No	No	Yes
927-4A (927A)	Stacking/Packing Operator Responsible for Packaging (Building 17)	-	-	-	3.1	-	-	-	-	-	-	-	-	3.2	2	3.2	-	Yes	Yes	No	No	No	Yes
930A	Maintenance Technician (Building 17)	-	-	-	3.1	-	-	-	-	-	-	-	-	3.2	1	3.2	-	Yes	Yes	No	No	No	Yes
930-1A (930A)	Maintenance Technician (Building 17)	-	-	-	3.1	-	-	-	-	-	-	-	-	3.2	1	3.2	-	Yes	Yes	No	No	No	Yes
930-2A (930A)	Maintenance Technician (Building 17)	-	-	-	3.1	-	-	-	-	-	-	-	-	3.2	1	3.2	-	Yes	Yes	No	No	No	Yes
	Department of Controlling and Management Accounting																						
1053	Financial Business Partner	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1054	Financial Controller	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No

	System Quality Department																						
1055A	Specialist (Validation)	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1055-1A (1055A)	Specialist (Validation)	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
	Information Technology Service																						
	<i>IT Infrastructure Department</i>																						
904	SCS and Active Network Equipment Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1056	Senior System Administrator	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
	<i>User Technical Support Department</i>																						
648	Technical Support Specialist	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
647	Team Leader	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
	Prescription Drugs Sales and Marketing Service																						
	<i>Prescription Drugs Marketing Department</i>																						
1057A	Brand Manager	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
1057-1A (1057A)	Brand Manager	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
	Tender Department																						
1058	Key Tender Account Manager	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
	Research & Development Centre																						
1059	Deputy Director of Research and Development Centre	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No
	<i>New Developments Department</i>																						
771	Department Head	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	No	No	No	No	No	No

Prepared on: 28/09/2022

Chairperson of the Commission for Special Assessment of Working Conditions

<u>Production Director</u>	<u>/Signature/</u>	<u>Aleksandr Aleksandrovich Uvarov</u>	<u>07/11/2022</u>
(position)	(signature)	(full name)	(date)

Members of the Commission for Special Assessment of Working Conditions:

<u>Head of HSE Department</u>	<u>/Signature/</u>	<u>Natalia Nikolaevna Puchkova</u>	<u>07/11/2022</u>
(position)	(signature)	(full name)	(date)
<u>Lead OHS Specialist of HSE Department</u>	<u>/Signature/</u>	<u>Nadezhda Anatolyevna Karavaeva</u>	<u>07/11/2022</u>
(position)	(signature)	(full name)	(date)
<u>Senior Manager for Production Personnel Management and Government Relations</u>	<u>/Signature/</u>	<u>Alexey Borisovich Urykov</u>	<u>07/11/2022</u>
(position)	(signature)	(full name)	(date)
<u>Trade Union Member</u>	<u>/Signature/</u>	<u>Natalia Yuryevna Dubkova</u>	<u>07/11/2022</u>
(position)	(signature)	(full name)	(date)

Expert(s) of the entity having conducted the special assessment of working conditions:

5310

(No. in the register of experts)

/Signature/

(signature)

Konstantin Valeryevich Sherstnev

(full name)

28/09/2022

(date)